



IDEAL

INCLUSION • DIVERSITY • EQUITY • ADVOCACY • LEADERSHIP

DIVERSE FIRM OF THE YEAR

The ICR **Diverse Firm of the Year Award** recognizes an XBE firm that has exemplified outstanding work as a prime or subcontractor on multiple projects. The award recognizes the progress a firm has made over time including number and scale of projects and investments in the company to grow the business.

The ICR Diversity Committee will determine the top three submissions and send them out to the membership to vote. The ICR membership will ultimately decide the winner of this award.

The winner will be announced at the ICR Annual Conference on *September 12, 2024* at Newfields.

Criteria

- Must have been in business at least five (5) years and have employees.
- Must have demonstrated success on at least three (3) projects within five (5) years.
- Self-nomination accepted. If an XBE firm is not themselves an ICR member, they may be nominated by an ICR member.
- All nominations must include three (3) reference letters from construction management teams, owners, or owners' representatives attesting to good standing and project success.
- Nominees will be evaluated on size and scope of projects completed.

Documents Needed

- Project resume for last three (3) years of work
 - Include:
 - Name of Project
 - Owner
 - Location
 - Description of scope of work on project
- Three (3) reference letters from A/E/C industry
- Company logo in jpg or png format

Eligibility and Submission Requirements

- A company can be self-nominated or nominated by a contractor, individual, owner or design professional. [The nominator must be a current ICR Association Member.](#)
- All submissions must be submitted electronically via the link in the submission document.
- *Any departure from the guidelines will be considered incomplete and may result in the committee deeming the entry invalid.*
- Submissions must be received no later than **Wednesday, July 31, 2024 at 5 p.m. ET.**

Questions

- Contact the ICR Office at (317) 686-2669 or email paige@indianaconstruction.org.