



IDEAL

INCLUSION • DIVERSITY • EQUITY • ADVOCACY • LEADERSHIP

DIVERSE EXECUTIVE OF THE YEAR

The ICR **Diverse Executive of the Year Award** recognizes racial, ethnic or gender diversity within executive leadership in the industry. The recipient may be recognized for achievement(s) within an award year or for a career of service that recognizes professional achievement and/or advanced diversity, equity, and inclusion on a project or within an organization.

The ICR Diversity Committee will determine the top three submissions and send them out to the membership to vote. The ICR membership will ultimately decide the winner of this award.

The winner will be announced at the ICR Annual Conference on *September 12, 2024* at Newfields.

Criteria

- Nominees must have worked with the organization for at least two years.
- A written narrative describing how the nominee has advance diversity, equity, and inclusion or a project or within an organization.
- Endorsements by colleagues in the form of two (2) recommendation letters - one (1) from a coworker who does not report directly to the nominee within the organization and one (1) from a colleague outside the organization.
- An executive can only win this award once.

Documents Needed

- Written narrative
- Two (2) endorsement letters
- Headshot of nominee

Eligibility and Submission Requirements

- A person can be nominated by a contractor, individual, owner or design professional.
- The nominator must be a current ICR Association Member.
- All submissions must be submitted electronically via the link in the submission document.
- *Any departure from the guidelines will be considered incomplete and may result in the committee deeming the entry invalid.*
- Submissions must be received no later than **Wednesday, July 31, 2024 at 5 p.m. ET.**

Questions

- Contact the ICR Office at (317) 686-2669 or email paige@indianaconstruction.org.