



BUSINESS MENTOR OF THE YEAR

The ICR **Business Mentor of the Year Award** recognizes a business owner or executive that has developed mentoring relationship(s) with XBE business owners. The mentoring relationship must happen inside of a formalized mentor-protégé program. The recipient of the award will be evaluated based on the depth of impact on the mentee including years of the relationship and self-described impact on the mentee's business. (Minority and women owned business owners are not excluded from being recognized as mentors.)

The ICR Diversity Committee will determine the top three submissions and send them out to the membership to vote. The ICR membership will ultimately decide the winner of this award.

The winner will be announced at the ICR Annual Conference on *September 28, 2023* at Newfields.

Criteria

- The representative of a formal organizer of the mentor protégé program must nominate the mentor.
- The mentor must affirm they have a mentoring relationship with the protégé.
- The protégé must sign off on the success of the mentor protégé relationship.

Documents Needed

- Supporting documents such as minutes, certificates, etc. confirming the mentoring relationship with the protégé.
- Bio of nominee
- Headshot of nominee
- Nominee's resume
- Total of three reference letters
- Letter signed by protégé stating the success of the mentor protégé relationship.
- Narrative addressing why the nominee is deserving of this recognition. (3 pages maximum)

Where to submit

- Email this application along with the above documents to paige@indianaconstruction.org.

Questions

- Contact the ICR Office at (317) 686-2669 or email paige@indianaconstruction.org.

Eligibility and Submission Requirements

- The nominator must be a current ICR Association Member.
- All information provided in follow-up interviews or application materials are confidential.
- A mentor cannot win the award twice inside of three years.
- All submissions must be submitted electronically via the link in the submission document.
- *Any departure from the guidelines will be considered incomplete and may result in the committee deeming the entry invalid.*
- *Submission Fee: \$150*
- Submissions must be received no later than **Monday, July 31, 2023 at 5 p.m. ET.**



APPLICATION

Business Mentor of the Year Award

NAME OF NOMINEE _____

COMPANY OF NOMINEE _____

NAME OF PERSON NOMINATING _____

COMPANY NAME _____

PHONE _____

EMAIL _____