



DIVERSE FIRM OF THE YEAR

The ICR **Diverse Firm of the Year Award** recognizes a XBE firm that has exemplified outstanding work as a prime or subcontractor on multiple projects. The award recognizes the progress a firm has made over time including number and scale of projects and investments in the company to grow the business

The ICR Diversity Committee will determine the top three submissions and send them out to the membership to vote. The ICR membership will ultimately decide the winner of this award.

The winner will be announced at the ICR Annual Conference on *September 29, 2022* at Newfields.

Criteria

- Must have been in business at least 5 years and have employees.
- Must have demonstrated success on at least three projects within 5 years.
- Self-nomination accepted. If an XBE firm is not themselves an ICR member, they may be nominated by an ICR member.
- All nominations must include reference letters from construction management teams, owners, or owner's representatives attesting to good standing and project success.
- Nominees will be evaluated on size and scope of projects completed.

Documents Needed

- Project resume (must show 3 years of work and successful completion of 3 projects)
- 1-3 reference letters from A/E/C industry

Where to submit

<https://www.surveymonkey.com/r/Z2FTKFV>

Questions

- Contact the ICR Office at (317) 686-2669 or email paige@indianaconstruction.org.

Eligibility and Submission Requirements

- A company can be self-nominated or nominated by a contractor, individual, owner or design professional. **The nominator must be a current ICR Association Member.**
- All submissions must be submitted electronically via the link in the submission document.
- *Any departure from the guidelines will be considered incomplete and may result in the committee deeming the entry invalid.*
- Submission fee: \$150
- Submissions must be received no later than **Friday, July 29, 2022 at 5 p.m. ET.**