

The program has given me the confidence boost in my own decisions regarding the long-term success of my business.

— Jessica Nickloy, the etica group, President & CEO



GET INVOLVED

Join the Mentor Protégé Program

Mission Statement

Increase the capacity and sustainability of underutilized construction related businesses.

Vision Statement

The premier mentor protégé program in Indiana sought after by owners.

How Partnerships Work

1. Mentors and Protégé must be members of ICR.
2. Mentors and Protégés either apply individually or together to be considered for a partnership in the program. ICR will assist in paring up interested mentors and protégés.
3. Mentors and protégés establish and document a set of goals, as well as complete the required parameters to remain a partnership.
4. Partnerships complete the core deliverable items which include: business plan, organizational chart and job descriptions, employee manual, financial statements, operating budget, business forms, safety manual and marketing plan.
5. Protégés complete a self-evaluation at the beginning of their partnership, annually and as graduating. Protégés rate themselves on the following areas: direction of business, overall business organization, handling of human resource issues, financial strength and security, accounting and record keeping, collecting accounts receivables, contract forms, project management, safety.
6. Partnerships must meet on a monthly basis, attending coaching calls for professional development, and submit monthly meeting minutes to the ICR staff.
7. Each partnership typically lasts up to 3 years as initial goals are achieved.
8. Successful completion will be recognized and promoted by ICR.

From more information about the program or to apply, visit our website: www.indianaconstruction.org

The Indiana Construction Roundtable is a 501(c)(6) non-for-profit association that is committed to strengthening our workforce, bringing all segments of the industry together for meaningful dialogue, increasing the capacity of disadvantaged businesses, and educating our industry. Funding for ICR comes solely through membership dues and sponsorships that are collected throughout the year. Other areas of strategic focus include workforce development, quality, safety, and education.