

Providing High Quality Leadership and Policy in Construction Management, Maintenance, & Ownership



WHAT IS ICR?

ICR is a non-profit organization serving over 100 Hoosier companies involved in the construction trades industry. ICR is the only Indiana association that exists to serve the needs of the construction consumer, or "owner" (the end-user). By doing so, it benefits the entire construction team from contractors to material suppliers and design professionals. Our governing structure insures that all members of the construction team have a voice in ICR's affairs. Ultimately, our focus is on providing the owners with an informed voice in our industry; and, in providing programs and services that further our adopted core values. Our strategic areas of interest include:

- Attracting and retaining a workforce;
- Workforce development, education, and training;
- Fostering constructive industry-wide communication;
- Use of delivery systems that follow ICR values;
- Fostering the development and use of new technologies;
- Encouraging the equitable distribution and assumption of risk between construction team members; and
- Encouraging greater productivity industry-wide.

2010 OFFICERS & BOARD OF DIRECTORS

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Michelle Boyd (*Top Notch, Inc.*)
J.R. Gaylor (*Associated Builders & Contractors, Inc.*)
Lori Torres (*Indiana Department of Labor*)

EXECUTIVE DIRECTOR

Chris Price
Email: cprice@indianaconstruction.org
Phone: (317) 328-2149 ext. 225



MISSION STATEMENT

The mission of the Indiana Construction Roundtable, Inc., is to improve the quality and cost effectiveness of the construction and major maintenance industries, thereby enhancing a facility's ability to provide added economic value to its organization

CORE VALUES

The Board also affirmed the following values. They, too, will be adhered to in any plans developed by the ICR to further the Strategic Areas of Interest.

- A safe working environment for all personnel.
- Meaningful communications between all segments of industry.
- Quality construction that promotes the use of enhanced technologies.
- Projects which add economic value to the owner and promote fair competition.
- An enhanced quality of life for the workforce.
- Continuing education and training for the workforce.

Indiana Construction Roundtable

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ICR Programs, Initiatives, & Membership Benefits

ICR Diversity initiative

In 2004, ICR decided to focus its efforts on the longstanding issues surrounding the under utilization of traditionally unrepresented groups in the construction industry. In particular, ICR wanted to develop a way to increase the participation in major construction projects by women and minorities. The group felt they were not efficiently using the resources available, and their projects were not representative of the communities in which they reside. Accordingly, ICR launched and developed the ICR Diversity Initiative.

The objective of the ICR diversity initiative is to implement a new manner of business in the construction industry that truly encourages, assists in the growth of and continually measures the active participation of minorities and women in the industry. To do so, ICR has developed a program that scores companies across a range of categories designed to reflect the weaknesses and strengths of a company's attempts at diversity. It provides a standard and system of metrics for comparison and accountability. The program is not designed to impute a punitive function, but rather so owner-members have a mechanism to judge and help encourage diversity.

Specifically, the program has four categories which are intended to impact the participation of women and minorities in the industry. The categories are: M/WBE Project Spend, Workforce Diversity, Mentoring of M/WBE Firms, and Education, Training & Ancillary Programs. Through these categories, the program will measure and report the total number of dollars participating firms spend with MBE/WBE's, it will collect data on the diversity of the participating firms' entire employee base from craft labor to office management. The ICR Diversity Initiative is available for download through the ICR website.

Mentor- Protégé Partnering Program

The ICR Mentor Protégé Partnering Program partners new and/or minority and women owned businesses (MBE/WBE) with long-standing established companies to help develop the available pool of trained and qualified applicants available to satisfy bidding requirements on both major and minor construction projects. Our goal is to develop a cooperative environment and the relationships between companies that are necessary to successfully help diversify our workforce, help build our communities and make our industry stronger and more efficient.

Membership Meetings & Networking Events

ICR and its membership companies and organizations hold quarterly meetings and networking events allowing professionals from across the industry to meet, engage in business, socialize and discuss events or issues of particular importance to the development of construction here in Indiana. ICR events focus on everything from safety, workforce development, and continuing education to diversity, improved communications, and increased productivity for the end-user. ICR member companies enjoy these membership & networking events for free.

Online educational offerings

Along with the quarterly meetings, ICR endeavors to provide, where appropriate online course offerings in conjunction with its partner organizations that promote ICR Values. A complete list of upcoming online offerings can be found at the ICR website.

ICR MEMBERSHIP

Would you like to have an ICR representative contact you regarding potential membership in ICR?

Yes No, Thank you

If you would like us to contact you, please return this portion of the form, by fax or mail, to the ICR office and someone will be in contact with you shortly.

Conversely, if you have already decided to become a member of ICR, please fill in the information requested below and fax or mail the form to the ICR office.

Name of Organization

PRIMARY CONTACT FOR ICR

Contact Name Title

BUSINESS MAILING ADDRESS

Street Address

City State Zip/Postal Code

Phone number Fax Number

Email Address

Select your membership Category (please check the appropriate box)

Owner (Consumers of Construction Services)

- Public Entity \$1,000
 Private, up to 250 Employees \$1,000
 Private, over 250 Employees \$1,500

Contractors

- Volume, up to \$10 million \$1,000
 Volume, over \$10 million \$1,500

Affiliates

- All \$1,000
 Check Enclosed: # _____
 Please Invoice

Checks should be made payable to:
Indiana Construction Roundtable, Inc.

Please sign your application

Signature

Date

Thank You!!